

# Next Gen Talent Acquisition powered by AMS One

## Key business outcomes

40%

improvement in quality of hire leveraging attraction, targeting, proactive sourcing and candidate experience capabilities

68%

reduction in lead time to hire with Next Gen Talent Acquisition AI capabilities and recruiter expertise

82%

reduction in interview scheduling time utilizing AMS One AI capabilities

30%

reduction in cost per hire with Next Gen Talent Acquisition powered by AMS One, talent analytics and automation capabilities

## Talent acquisition innovation

Automation, AI and data are rewriting the rules of talent acquisition, accelerating speed, improving quality and transforming talent acquisition teams into strategic advisors. The result? Routine tasks are automated and data fuels every decision. Recruiters can focus on business outcomes and deliver the high-touch human experience today's candidates expect.

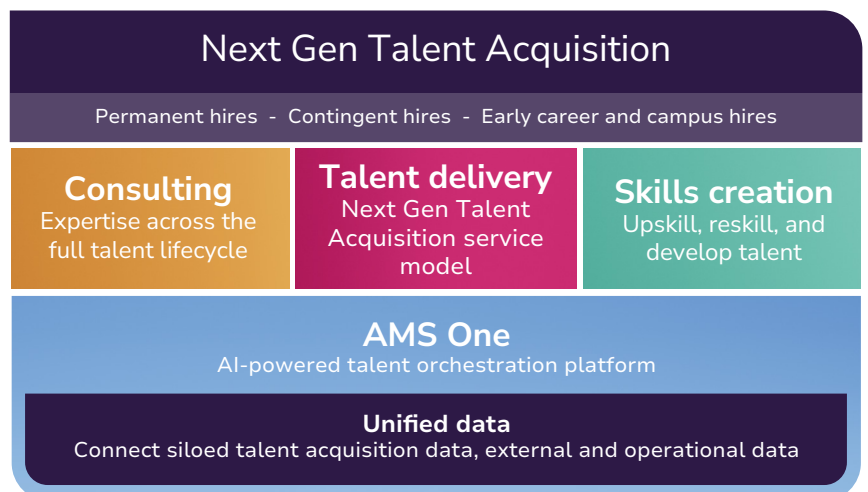
At AMS, this isn't a forward-looking statement, it's reality. With Next Gen Talent Acquisition powered by AMS One, we've transformed talent acquisition into a strategic growth engine, where human expertise meets intelligent automation.

## Solution overview

With Next Gen Talent Acquisition every step of the talent journey is powered by AMS One, our AI-powered talent orchestration platform.

Built for speed, agility and innovation, this advanced solution drives performance and scalability, without the need for costly replacement of your existing IT investments or ongoing AI training of your staff to stay ahead of the market.

Here's how it comes together:



“AMS One is the only platform that manages and measures this entire process, giving companies data and tools to improve efficiency, speed and quality.”

**Josh Bersin**  
Founder, The Josh Bersin Company

“AMS's Next Gen Talent Acquisition powered by AMS One launch showcases its sustained commitment to bring advanced technology to its clients.”

**Sailesh Hota**  
Vice President, Everest Group

## The AMS advantage

With Next Gen Talent Acquisition powered by AMS One, you have a transformative solution that aligns people, process and technology in a single, intelligent ecosystem.

### Respond to business demands with speed, agility, and precision.

Combine AI automation with AMS experts across the globe to rapidly scale and support dynamic business needs.

### Exceed candidate expectations.

Deliver personalized, branded experiences that elevate both candidates and hiring managers. With workflows and routine tasks automated, TA experts can focus on what they do best, providing human-centered value.

### Transform how you identify, engage and hire talent with AI.

AMS One fine-tunes and enhances your existing tech, continuously adding the latest innovations without implementation, resourcing and training delays.



## The right solution for your business

Flexible, modular solutions for talent acquisition priorities of any size and complexity

### Recruitment Process Outsourcing (RPO)

#### End-to-End RPO

Flexible, end-to-end solution combining AMS recruiting and domain expertise, Next Gen service model, and AMS One.

#### Modular RPO

Modular outsourcing of recruiting, sourcing and/or administration tasks leveraging AMS expertise, Next Gen service model and AMS One.

#### Project RPO and Resource Augmentation

Flexible, on-demand recruitment support for scaling capacity.

### Contingent Workforce Solutions (CWS)

#### Managed Service Provider (MSP)

Combines the best of technology, recruitment and procurement expertise.

#### Branded Direct Sourcing

Leverage your employer brand to create high quality talent communities.

#### Services Procurement (SOW)

Manage external service providers operating under a Statement of Work.

#### Insourced Vendor Management Office (VMO)

Augment in-house capabilities with AMS expertise.

### Early Careers and Campus (ECC)

#### End-to-End Early Careers Recruitment

Flexible solution combining AMS early careers expertise, service model and AMS One.

#### Modular Solutions

Modular outsourcing of administration, candidate and program management, attraction and/or outreach.

#### Project RPO and Resource Augmentation

Flexible, on-demand support for scaling ECC capacity.

Ready to transform your talent acquisition?

