

# Next Gen Recruitment Process Outsourcing (RPO)



## Key business outcomes

40%

improvement in candidate quality

68%

reduction in time-to-hire

30%

reduction in cost-per-hire

## The strategic shift: Elevate TA to a strategic business advantage with AI

Sourcing, screening, scheduling, offers: AI now automates what once consumed hours of manual work.

Your recruiters evolve from task managers to strategic orchestrators — directing AI agents and process automation while focusing on what matters most: relationships and judgment.

The impact extends beyond efficiency. With AI handling operational work, TA becomes a strategic business driver. Your teams can prioritize empathy, ethics, and relationship building. The result? Superior candidate experiences, higher-quality hires, and true scalability.

**When TA delivers this value, it becomes indispensable to the business.**

## The AMS advantage

Next Gen RPO delivers more than just candidates, it creates superior talent outcomes:

### Rapid scaling without compromise

Scale globally to meet dynamic demands while supporting both outsourced and in-house TA teams — deployed quickly without sacrificing quality.

### Superior quality and experience

Deliver personalized, branded experiences while AI handles administration, freeing recruiters for strategic work that improves candidate quality enterprise-wide.

Next Gen RPO

### Measurable cost optimization

Intelligent automation reduces cost per hire while faster time-to-hire accelerates time-to-revenue — optimizing spending while improving outcomes.

### AI that works with your tech stack

Integrate seamlessly with existing systems — no rip-and-replace. Continuously updated with latest compliant AI innovations without implementation delays or training burden on your team.

## Proven leadership

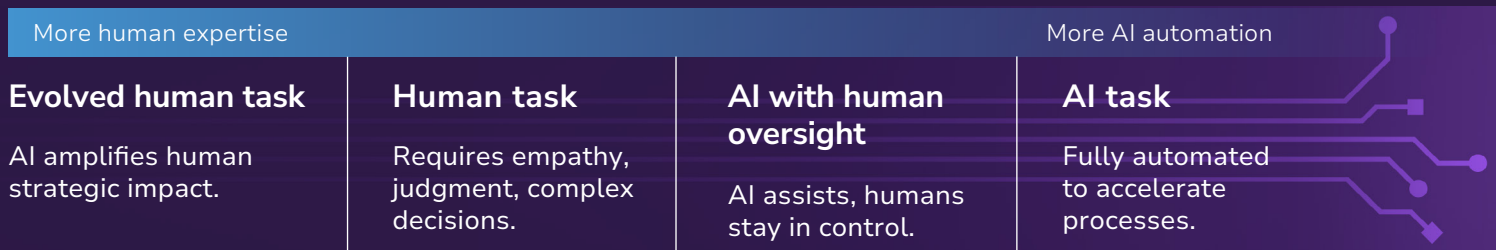
Recognized as a leading RPO provider for the past 15 years



# How Next Gen RPO works

## Next Gen TA service model

This service model leverages ethical AI principles to automatically route each task to the optimal mix of AI and human intelligence — accelerating hiring, improving quality and cutting costs. Tasks are managed across the following spectrum:



## Next Gen RPO People Experts

AMS experts redefine enterprise talent acquisition with human innovation, agility, and resilience at scale — helping you engage and hire the talent to achieve your vision.

### TA Business Partners

Advise senior leaders on skills strategies and workforce planning using talent analytics, market intelligence, and hiring program insights.

### TA Specialists

Support hiring managers by leveraging AI to qualify and personalize roles, manage talent pipelines for speed and quality, and deliver market insights that drive informed hiring decisions.

### Global Capability Centers

Specialized RPO expertise worldwide — from proactive sourcing and employer branding to administration and analytics — providing cost-efficient, rapidly scalable support across the hiring cycle.

## AMS One

AMS One orchestrates workflows across systems, routing tasks between humans and AI agents. It unifies data from client systems with external and proprietary sources to power automation and analytics. The platform simplifies hiring with intuitive interfaces and AI support while delivering analytics that diagnose bottlenecks and forecast needs.

# RPO solutions that fit your business

Solutions that match your business and support your priorities.

### End-to-End RPO

Complete RPO solution for transforming TA across the business or to targeted business segments.

### Modular RPO

Targeted recruiting, sourcing, or administration outsourcing support.

### Project RPO and Resource Augmentation

Flexible support for scaling recruiting capacity without long-term commitments.